*2021/01/08*

*Authors: Kamil Błaszczyński, Aleksander Kobylarek, Luba Jakubowska*

ERASMUS+ PROGRAMME

KEY ACTION 2: COOPERATION FOR INNOVATION

Strategic Partnership in the field of Adult Education

Project: Needs of adults education stakeholders

N° 2019-1-PL01-KA204-065792

EVALUATION OF ORGANIZATION

*Questionnaire examining the need for changes in the organization's activities*

Below are 18 statements concerning your opinion on your place of work. Please indicate how far you agree with each statement on a scale of 1 to 5 (1 = decidedly do not agree, 5 = decidedly agree).

NOTE: Please give answers to all the statements

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **1 = decidedly do not agree, 5 = decidedly agree** | | **1** | **2** | **3** | **4** | **5** |
| 40 | I feel appreciated by my employer |  |  |  |  |  |
| 41 | I feel appreciated by my immediate boss (manager, leader, etc.) |  |  |  |  |  |
| 42 | I completely achieve the goals set by my employer |  |  |  |  |  |
| 43 | My workplace allows me to achieve professional success |  |  |  |  |  |
| 44 | I feel responsible for my position and the tasks allotted me |  |  |  |  |  |
| 45 | I feel independent when carrying out the tasks allotted me |  |  |  |  |  |
| 46 | My employer gives me an opportunity for advancement |  |  |  |  |  |
| 47 | My current job affects my personal development (extending knowledge, learning something new) |  |  |  |  |  |
| 48 | My employer has a precise direction in the development of the organization |  |  |  |  |  |
| 49 | My employer does not rest on his/her laurels and continually develops the organization |  |  |  |  |  |
| 50 | My position at work is suited to my duties |  |  |  |  |  |
| 51 | I feel comfortable in carrying out my duties at work |  |  |  |  |  |
| 52 | I earn decent money in my organization |  |  |  |  |  |
| 53 | The organization offers me attractive benefits and bonuses |  |  |  |  |  |
| 54 | My direct relationship with my boss is satisfactory |  |  |  |  |  |
| 55 | My direct relationships with colleagues on the same posts are satisfactory |  |  |  |  |  |
| 56 | My organization guarantees me employment security |  |  |  |  |  |
| 57 | My work has a negative effect on my private life |  |  |  |  |  |

**Select / enter as appropriate**

58. Gender M F

59. Age ………….

|  |  |
| --- | --- |
| 60. Type of Organization | O State  O Private  O NGO |

61. Position held (mark one):

|  |  |
| --- | --- |
| Owner / Director of the organization |  |
| Middle manager |  |
| Employee |  |
| Volunteer |  |

**Interpretation of the results**

Scores are represented in % values. Each item can have a minimum score of 0% and a maximum score of 100%. The higher the score the individual obtains the better is his opinion about his organization. The only exception is the last category focused on work & private life, in this category the lower is the obtained score the weaker is the influence of the work on one's private life, therefore the better is the score.

It is recommended to interpret obtained scores regarding the evaluation of organization according to the classification proposed below:

0-20% - very low – very bad opinion about organization/employer

21-40% - low – bad opinion about organization/employer

41-60% - medium – neutral opinion about organization/employer

61-80% - high – good opinion about organization/employer

81-100% - very high – very good opinion about organization/employer